# **ADAPTIVE SOCIAL PROTECTION**

# Application of the IDB's Maturity Model for Adaptive Social Protection

**Barbados** 

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#### 1. Introduction

The concept of Adaptive Social Protection calls for using existing (or new) national social protection systems and programs to assist populations affected by large-scale shocks, in a way that is in accordance with the situation. Traditionally, social protection systems in Latin America and the Caribbean (LAC) have been designed for purposes other than emergency assistance, such as poverty alleviation, climate change resilience, life cycle support, protection against individual shocks, and redistribution mechanisms. However, in recent years, many countries in the region have leveraged these systems to support vulnerable populations aftershocks like natural disasters, the COVID-19 pandemic, rising food prices, and massive migration flows (Bowen et al., 2020; Beazley et al., 2019).

The COVID-19 pandemic led to the implementation of adaptive social protection measures across the region. Countries introduced new emergency programs, expanded existing ones both vertically (by increasing subsidies) and horizontally (by temporarily adding new beneficiaries), facilitated data exchange between social protection systems and other sectors, and adopted digital innovations such as mobile payment mechanisms. These experiences underscored the importance of adaptive social protection, and the steps needed to enhance system flexibility and responsiveness. This is particularly relevant in the context of climate change, emphasizing the need for a more adaptive and resilient system to respond to future events.

This report aims to identify strengths and challenges of Barbados's Social Protection System regarding its capacity to respond to shocks and to make recommendations for a more adaptive social protection system. The analysis is based on the results of the Maturity Model, an assessment tool, developed by the Inter-American Development Bank (IDB), that measures the adaptiveness of social protection systems and identifies priority areas for investment, with the aim to provide countries with a roadmap to close potential gaps. To date, the tool has been implemented in over 10 countries in the region.

#### 2. The Maturity Model

The Maturity Model seeks to measure the capacity of the social protection system to respond to shocks. The model has been built based on other international

evaluation models and methodologies, which are detailed in the methodological document.<sup>1</sup>

The model includes 7 dimensions aimed to showcase a holistic view of adaptive social protection. Digital transformation is incorporated as an analysis variable, as a tool to make systems even more adaptive.

Each dimension is analyzed through a series of indicators that measure its maturity at 5 levels (1 being the lowest level of maturity and 5 the highest), and which can be reliably measured or evidenced. For each dimension, an average of the results of its indicators is obtained. In dimensions 1, 2, 3, 4, 5 and 7 all results are weighted evenly. In dimension 6, the indicators have a differentiated weighting, with cash transfers receiving a greater weight in the analysis (50%) compared to in-kind transfers and subsidies (25% each). Finally, the simple average of all dimensions yields the overall maturity level of the system.

#### **Model Dimensions:**

- 1. **Context**: Context analysis allows us to better understand the ecosystem where the adaptive social protection system operates, and to assess its potential expansion.
- 2. **Governance and financing**: An outlook of the rules and strategies that underpin the social protection system, its scope and capacity to respond to shocks.
- 3. **Management capacity**: Assessment of the operational capacity to implement social protection programs and systems. It includes everything from programmatic plans and protocols to operational mechanisms and the national capacity of government entities.
- 4. Infostructure and infrastructure: Analysis of the digital components. Infostructure includes technological components (systems or platforms that interact with the user) that allow interaction with data and provide feedback to the other dimensions of the model. Infrastructure focuses on the technological support (connectivity, hardware, software, storage, etc.) needed to optimize processes and the security of the information available in the systems or platforms necessary for adaptive social protection.

<sup>&</sup>lt;sup>1</sup>https://events.iadb.org/events/handler/geteventdocument.ashx?AFCF784DCD0CBF43BE2C6862B F3344016F9AB241C96CCE4F56C60A3338B48A79728E60379327190EAE644E6752227D76A13DB9 74C21E027E9EA1E8FCC169AC61A4E49ED6F14FA11D

- 5. **Services and access points**: Analysis of the degree of interaction of the social protection system with the population and users.
- 6. **Program coverage**: Evaluation of the scope of programs (cash transfers, subsidies, and in-kind transfers) in relation to the total population of the country, to identify the potential reach for channeling responses to shocks.
- 7. **Informed social protection**: Analysis of the use of data and information collected to improve system responses.

Annex 1 presents all the dimensions and variables of the model and highlights the level of maturity attributed to the country's social protection system. The following sections present a brief overview of the current context of Barbados social and civil protection and the results of the assessment.

#### 3. Social and civil protection in Barbados

Barbados is a small developing island with an economy highly concentrated in the tourism sector. The population is estimated at 290,000 and Gross Domestic Product (GDP) per capita reached US\$23.804 in 2023<sup>2</sup>. Growth had been slow since the global financial crisis of 2008.

In 2016, 17.5% of households in Barbados lived in poverty, with 57% of these households headed by women, according to the 2016 Barbados Survey of Living Conditions (SLC)<sup>3</sup>. The Ministry of People Empowerment and Elder Affairs (MPEA) estimates that COVID-19 and Hurricane Elsa worsened household vulnerabilities. An IDB survey found that the percentage of households reporting income below the minimum wage tripled between January and April 2020. Vulnerable households showed the largest increase in financial difficulties faced during the pandemic, highlighting the need for flexible support mechanisms. There is no recent data on household recovery from these shocks.

Between 1980 and 2020, storms accounted for 60% of natural hazards in Barbados, with droughts, earthquakes, floods, and accidents each at 10%. From 2007 to 2017, the island recorded 29 floods and 2 droughts, alongside ongoing hurricane alerts. Historically, six major storms have impacted Barbados, the worst being Hurricane Janet in 1955, which killed 38 people and left 20,000 homeless. More recently, Hurricane Elsa (2021) was the first Category 1 system to hit in over 65 years, highlighting ongoing climate risks. The need for climate finance, building codes, and

<sup>3</sup> Another survey is now being conducted with support by the IDB, with results pending.

<sup>&</sup>lt;sup>2</sup> https://data.worldbank.org/indicator/NY.GDP.PCAP.CD?locations=BB

renewable energy investments remains critical, as seen with the recent threat of Hurricane Beryl in 2024. These hazards pose risks to the population, infrastructure, and the tourism-dependent economy, as 80% of the GDP is generated in high-risk zones. Poor households are particularly affected, with 78% of the poor population living in the six parishes hit by over 30 natural disasters between 2007 and 2017. Vulnerable groups, including women, the elderly, persons with disabilities (PwD), and children, are at greater risk during disasters due to fewer coping mechanisms<sup>4</sup>.

Barbados has made significant strides in enhancing its social protection capabilities through the efforts of the MPEA. The Barbados Social Protection Policy, Strategy, and Implementation Plan (BARSPIP) for 2021-2024 outlines the government's commitment to reducing poverty and inequality while promoting social cohesion and economic growth<sup>5</sup>. This comprehensive plan adopts a rights-based approach, ensuring that the most vulnerable citizens receive the necessary services to break cycles of poverty and transform their lives.

The plan, and the recent ministry's actions, emphasizes a single window approach to social protection, providing assistance to all-in-one place, from pregnancy and early childhood to old age.

During the COVID-19 pandemic, the MPEA played a crucial role in supporting vulnerable populations. This includes multiple policies and programs (for poor people, PwD and older people), in addition to organizational changes that aim to reach efficiency and operational capacity, through amalgamation of all services.

The One Family Program, launched with IDB support, aims to empower 1,000 vulnerable families through holistic interventions, moving them from dependency to independence. Additionally, the Ministry is promoting a robust digital transformation initiative, including the development of the new PULSE Management Information System (MIS). This system is designed to improve the efficiency and effectiveness of social services delivery, and is scheduled to be implemented in late 2024.

Other ministries and organizations also contribute to supporting the most vulnerable populations in the country, including but not limited to the Ministry of Education, Ministry of Health, and Ministry of Labor. This is coupled with other services and solutions regarding civil protection that are provided by the police, military, and the

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<sup>&</sup>lt;sup>4</sup> https://www.undrr.org/media/91202/download?startDownload=20250301

<sup>&</sup>lt;sup>5</sup> No new strategic plan has been introduced by the government or the MPEA for 2025. With that the MPEA has been moving ahead with multiple policies and agendas, including the One Family Program and other initiatives in the social protection elements.

Department of Emergency Management (DEM), which is responsible for coordinating all relevant parties during crises. The country further coordinates with international bodies such as the Red Cross, the World Food Program, the UN, the IDB and the World Bank to support and develop its emergency relief and social protection, including financial assistance from the IDB (loans, technical support) provided during and after the COVID-19 pandemic.

Looking ahead, Barbados is focused on further expanding its social protection coverage and has prioritized investments in resilience<sup>6</sup>, particularly in the climate crisis context. This includes adapting to the impacts of climate change, economic fluctuations, and the evolving needs of the population, in ways of policy, added budget and preventive actions. By continuing to innovate and collaborate, the Government of Barbados aims to build a more resilient and inclusive social protection system.

### 4. Application of the Maturity Model

The application of the maturity model provides a comprehensive view of a social protection system's adaptiveness, by assessing the current state of various of its dimensions. This information is crucial for identifying areas that may require strengthening.

This section presents, for each dimension (1-7), the maturity levels achieved for each of its indicators. The accompanying paragraphs justify these scores, denoting the specific indicator analyzed and the maturity level achieved in parentheses. For detailed information on the methodology and dimensions of the maturity model, refer to Annex 1.

#### (1) Context

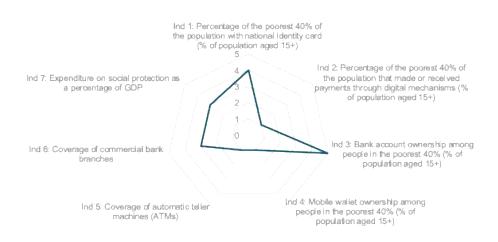
Understanding the context is essential for grasping the ecosystem in which the social protection system operates. This analysis focuses on external factors that, while mostly outside the system's direct control, have a significant impact on it. Key contextual factors, such as the country's ICT infrastructure, social protection investment, and overall development situation, are critical for the growth of the system. Although social protection can influence certain areas, like promoting financial inclusion among beneficiaries, many factors remain exogenous.

This dimension includes the analysis of seven indicators. A mature and enabling context is characterized by extensive coverage of the national identification system,

<sup>&</sup>lt;sup>6</sup> https://pmo.gov.bb/wp-content/uploads/2024/11/Barbados-Investment-Plan.pdf

facilitating database exchanges, improved internet access, greater financial inclusion, broad banking coverage, and the widespread adoption of digital payment technologies. These elements enhance the capacity for digital payments and improve the country's resilience and responsiveness to crises.





Barbados scores an average of 2.71/5 for the context category, which highlights the need to increase the overall circumstances and capabilities of the country regarding enabling conditions for a more adaptive social protection system. This includes examining country-wide digital transformation tools and financial abilities, allowing more flexible and adapted ways for citizens to access funds other than cash or cash equivalent.

The first indicator, which has the highest score in the dimension, relates to the number of people in the poorest 40% who have an identity card (Indicator 1: N5). This is part of the country's policy, new digital card ("TRIDENT") card<sup>7</sup>, to provide an ID card to every citizen with a mandatory ID, a law that was passed in 1979. This policy allows all beneficiaries to be identified and managed within internal systems, theoretically enabling the MPEA to connect its beneficiaries to other government databases. A recent policy by the government aims to elevate this with a new digital

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<sup>&</sup>lt;sup>7</sup> https://trident.gov.bb/#about

card ("TRIDENT") to be rolled out in the next 4 years (2025-2029), expanding the ID capabilities even more.<sup>8</sup>

Recent experiences during the COVID-19 pandemic and natural disasters have demonstrated the important role that digital payment mechanisms can play for cash transfers during emergencies (Stampini et al., 2021; Beazley et al., 2019). However, looking at the corresponding indicators for Barbados, almost none of the poorest 40% received payments through digital mechanisms (Indicator 2: N1), with all of the MPEA benefits and cash transfers are being conducted through checks, and while available, mobile payment wallet are not in usage (Indicator 4: N1)<sup>9</sup>, both reaching a maturity level of 1, showing some room for improvement.

While regulation regarding basic bank accounts does not exist in the country, almost 100% of all residents in Barbados (including the poorest 40% hold a bank account) have a bank account, according to latest available data from 2016 <sup>10</sup> (Indicator 3: N5). But the fact that only 29.9 ATMs and 13.7 commercial bank branches are available per 100,000 adults, the coverage of ATMs (Indicator 5: N2) and branches of commercial banks (Indicator 6: N3)<sup>11</sup> is scarce, reaching a maturity level of 2 and 3 respectively. All this limits possible responses through bank money transfers or other digital payments solutions. However, the small area of the country eases the possibility to provide cash transfers even without digital mechanisms. Finally, with a level of social protection spending at 4.1% of GDP<sup>12</sup> (Indicator 7: N2), the country's investment in the sector is also low, but it is constantly growing.

#### (2) Governance and financing

The governance and financing dimension analyzes the norms and strategies that underpin the social protection system, including its authority and capacity to prepare for and respond to shocks. Governance and financing mechanisms for adaptive social protection should be developed within broader frameworks of risk management, climate change resilience, humanitarian assistance, among others, in line with the country's institutionality (e.g., the relationship between national and subnational levels).

<sup>8</sup> https://trident.gov.bb/common-questions/

https://www.centralbank.org.bb/viewPDF/documents/2021-12-15-06-02-03-FinTech-Enhances-Digital-Payment-Solutions.pdf

<sup>&</sup>lt;sup>10</sup> https://publications.iadb.org/en/barbados-survey-living-conditions-2016

https://www.centralbank.org.bb/news/general-press-release/how-commercial-banks-performed-in-2020

<sup>&</sup>lt;sup>12</sup> https://www.social-protection.org/gimi/Media.action?id=7368

This dimension includes a total of 10 indicators, where a system is considered mature if it has national social protection and risk management laws that recognize the role of adaptive social protection, a regulatory framework that supports the social registry, contingent financing mechanisms that combine different instruments according to different risk scenarios based on estimations of the costs of social protection responses, instances of coordination and joint work between social protection and civil protection, and agreements of understanding with humanitarian agencies and NGOs.

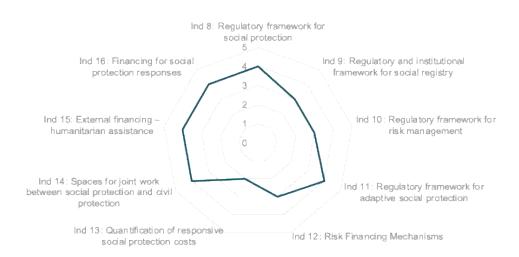


Figure #3: Indicators and results for the "Governance and Financing" dimension

This dimension has one of the best results of the model implementation, with an average score of 3.4/5. This is mainly due to the recent improvements in the institutional capacity of the MPEA and the recent strengthening of the DEM. The ASP elements relating to social protection are reflected mainly with the National Assistance Act Cap 48 and includes the assistance in cash or in kind, provided as a matter of necessity, to children, unemployed adults, persons with disabilities and older persons. MPEA takes most of its responsibilities from it, but it is outdated (latest version is from 1997). There is no legislation in place that establishes the rights of older persons and people with disabilities, with some policies updates recently approved by the Cabinet with the help of the IDB (relating to PwD and older people). <sup>13</sup> With that, the general legislation is still very vague and does not

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<sup>&</sup>lt;sup>13</sup> After the initial assessment, the MPEA has introduce new policies and regulations relating to these population, which will take effect in 2025. The indication, and thus results, reflects the situation in late 2024.

reflect the system's actual requirements and needs, even if it allows a base structure for it to function, transformation, and adaptiveness (Indicator 8: N4).

The social registry for the MPEA is currently under development, with a basic, fragmented version existing across some departments. The registry is not explicitly mentioned in any formal policies or regulations and rather a divertive of the National Assistance Act, Cap 48, where it is referenced as a requirement for record-keeping (Indicator 9: N2).

The national risk management regulations and plans do not clearly define the role of social protection in disaster preparedness and response. The Emergency Management Act of 2006, Cap 160A (2007), mandates that the Ministry responsible for "Social Transformation" be part of the organizing committee. Consequently, the Ministry's policy is to participate in actions coordinated by the Department of Emergency Management (DEM) during emergencies. However, this legislation dates back to 2007 and lacks updated provisions regarding the integration of social protection in disaster response frameworks<sup>14</sup>. With that, the IDB has been working with the government and DEM on multiple policy-based-loans in order to advance and improve the situation<sup>1516</sup>.

The MPEA is mainly responsible for the delivery of cash or in-kind assistance and is part of the task force but not leading it. These programs can be executed quickly by utilizing existing databases, but only for registered beneficiaries. The MPEA has some plans for emergency response (mainly regarding hurricane season) as part of the national plans but these have not yet been trained or fully implemented (Indicator 10: N3), highlighting the ministry's current lack of readiness for crisis situations, and thus the capacity to provide support to other beneficiaries is also limited (Indicator 11: N4).

Barbados' current disaster risk financing policy for social protection dedicated issues primarily relies on reallocating budget items and external financial assistance, with a dedicated emergency fund available for crises and allocation across various ministries (Indicator 12: N3). Additionally, there is a mechanism to request additional funds from the Ministry of Finance (MoF) through established protocols, although without prearranged financing. For social protection programs, funding is limited to the budget, and savings may be reallocated for other purposes. In emergencies, the involvement of the Minister and Permanent Secretary is clear

<sup>&</sup>lt;sup>14</sup> <a href="https://publications.iadb.org/en/index-governance-and-public-policy-disaster-risk-management-igopp-national-report-barbados">https://publications.iadb.org/en/index-governance-and-public-policy-disaster-risk-management-igopp-national-report-barbados</a>

<sup>&</sup>lt;sup>15</sup> Latest loan, BA-L1061, named "Sustainable Development Policy Program III", was approved in April 2024.

<sup>&</sup>lt;sup>16</sup> https://www.iadb.org/en/project/BA-L1061

and typically prioritized and is required to provide immediate support. Some cash transfers have been funded by external sources, such as the IDB <sup>17</sup> or donor countries and development organizations <sup>18</sup>, while others have been covered by national savings from the MoF (Indicator 15: N4).

In times of disaster, joint efforts between social protection and civil protection are critical. The country has established systematic spaces for such collaboration, guided by government-established protocols, mainly operated by the DEM, outlining response methods, while the MPEA provides specific assistance based on the various departments' capabilities. Despite the lack of formal training or crisis simulations, new guidelines, managed by the Permanent Secretary, ensure that both entities can effectively respond to emergencies, even if not codified into law (Indicator 14: N4). However, these new protocols have hardly been tested so far as they were introduced mostly after the Covid-19 pandemic and regarding the recent Elsa hurricane.

In recent years, there have been instances of financing social protection responses to shocks, with limited protocols guiding these efforts. During the Covid-19 pandemic, the government implemented house-to-house cash transfers to offset expenses. In response to floods, means-tested cash transfers were provided to affected households. The existing checks support provided to households are the bases for such potential support, but these are ad-hoc provisions mostly. (Indicator 16: N5).

Finally, the government has undertaken exercises to quantify the financial impact of past and future disasters, primarily focusing on hurricanes, in addition to the Barbados Comprehensive Disaster Management country work program (CDM CWP)<sup>19</sup>, and work done by CDEMA<sup>20</sup>. These assessments guide the budgeting process for the DEM, but not for individual ministries, such as the MPEA (Indicator 13: N2).

<sup>&</sup>lt;sup>17</sup> Including a US\$120 million loan to facilitate the covid-19 situation, https://www.iadb.org/en/news/barbados-protect-most-vulnerable-strengthen-covid-19-response-idb-support

<sup>&</sup>lt;sup>18</sup> Facilitated by contingency loans.

https://dem.gov.bb/public/downloads/BarbadosCDMCountryWorkProgramme2019-2023final 2.pdf

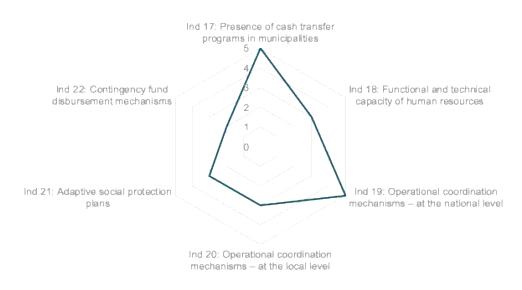
https://www.preventionweb.net/news/upcoming-logistics-hub-barbados-enhance-emergency-response-across-caribbean

#### (3) Management capacity

This dimension looks at the country's operational capacity for the implementation of social protection programs in response to shocks. It includes six indicators and serves as the bridge between the back end (infostructure and infrastructure) and the front end (services and points of contact), which are analyzed in the following two subsections.

A mature system demonstrates operational coordination mechanisms at both national and subnational levels, such as the inclusion of social protection in humanitarian assistance committees. It also features training programs focused on risk management. Thus, in theory, the ministry responsible for social protection should maintain active contingency plans that encompass disbursement mechanisms with established protocols. It also counts with extensive territorial reach, enabling rapid response to populations affected by shocks.

Figure #4: Indicators and results for the "Management Capacity" dimension



The results from this section show a total average score of 3.5/5, indicating a moderate maturity level of the system. This is largely attributed to Barbados' small size, which facilitates widespread access to potential programs across the island.

The first indicator assesses the presence of cash transfer programs in municipalities, evaluating the potential for rapid expansion during crises. The country's small size, the MPEA's presence in all parishes, and the introduction of the new single-window approach provide adequate reach to all individuals in need(Indicator 17: N5).

Another indicator examines the functional and technical capacity of human resources within the MPEA, particularly in risk management and crisis assistance. Training for MPEA occurred two years ago, primarily through the World Food Program (WFP). However, this training was ad hoc and has not been sustained through continuous programs, with no real requirement for staff to participate in (Indicator 18: N3).

The model also assesses operational coordination mechanisms at both the national (Indicator 19: N5) and local (Indicator 20: N3) levels. Due to the island's small size, national and local operations are closely integrated, with coordination led by the DEM and supported by the MPEA. However, the MPEA's participation is not consistent across all activities. At the ministry level, coordination is largely managed by the Permanent Secretary or Chief Welfare Officer, with updates occurring occasionally.

Another important element is the availability of contingency plans for potential emergencies. And while the MPEA has such a plan regarding hurricane response in place, it is mostly focused on ensuring the operational continuity of the entity and its existing programs. As so there are no comprehensive plans for responding to shocks, such as program expansions (vertically or horizontally) or issuing new initiatives. Assistance is provided by various units, but there are no established policies or standard operating procedures (SoPs) for these actions, which are not part of the ministry's regular activities (Indicator 22: N3).

While some cash transfer capabilities exist, there are no specific mechanisms within the MPEA for disbursing emergency funds. The current systems, including the new MIS Pulse, are designed to manage existing beneficiaries rather than facilitate future expansion for emergencies, despite some funds being available for crises, mainly related to hurricane seasons. This limitation is evident in ongoing recovery efforts from past emergencies, such as the continued housing support for those affected by Hurricane Elsa, even years later (Indicator 23: N3). Efforts are underway to expand digital cash transfers, but this process is not yet fully implemented or widely accepted.

#### (4) Infostructure and infrastructure

This dimension is composed of two key aspects for the development of information system: infostructure and infrastructure. Infostructure brings together all the technological components that allow interaction with the data and feeds information back to the other parts of the model. It is associated with technological systems or platforms that interact with users through the recording, processing, exchange, security, analysis, and use of information, which is vital for the

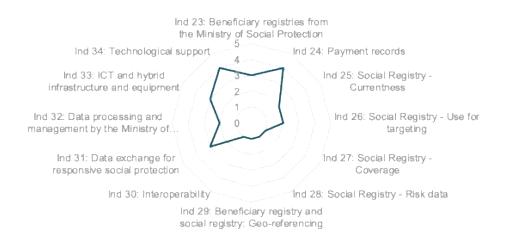
implementation of social protection programs both in normal times and during emergencies.

One of the key components of the infostructure is data registries. These are databases in which the information of registered individuals, households, or families is displayed. Beneficiary registries contain information about individuals or households that participate in a social program, while social registries contain socioeconomic and demographic information on individuals and households potentially eligible for social programs.

On the other hand, the infrastructure provides technological support regarding connectivity, hardware, software, storage, and the different services that are needed to optimize the processes and the security of the information available in the systems or platform. Both parts (info and infra) make up the back end of the system

In general terms, a mature system has consolidated, integrated and interoperable registries, with current information, high coverage at the national level, and protocols for data exchange. It has a social registry used by various government entities, including civil protection, and relevant information to inform preparedness and response actions to crashes. At the same time, the processing and management of data is highly automated, and the system has modern infrastructure and equipment as well as several communication channels for citizens.

Figure #5: Indicators and results for the "Info and Infrastructure" dimension



This dimension reports a slightly lower maturity level than the other elements of the model (2.25/5), primarily due to the lack of data connectivity and interoperability with other ministries in the government. However, the indicators of this dimension vary significantly in their results, as highlighted below.

Beneficiaries of the MPEA records are currently being digitized, although paper-based applications continue to exist. The internal MIS Unit converts every application to digital. The systems in use are not connected between the various departments, and data accessibility within the ministry is limited (Indicator 25: N3). An improved MIS PULSE is in development for the past 5 years, backed by the IDB, which aims to enhance service capacity and potential interoperability internally and also with other ministries. The main cash transfer programs have digital databases connected to the MoF and utilized shared bank account information, but still require printing of physical checks for provision of support (Indicator 24:N4). Improved integration, interoperability, and support for digital payments can enhance data sharing, security, and provide more information for adaptive social protection decisions.

The social registry data records are mostly outdated, with about 80% of the data being older than four years. Updates of these rely mainly on individuals requesting assistance, and focus on the OFP or active beneficiaries (Indicator 25: N2). While experiences in response to the COVID-19 pandemic in Latin America and the Caribbean demonstrated the usefulness of social registries for informing response actions (Berner and Van Hemelryck, 2020; Cejudo et al., 2020), outdated data do not reflect the current demographic and socioeconomic conditions of households.

A mature social registry is essential for targeting various programs, including non-social protection programs (Barca, 2017; Leite et al., 2017). However, in Barbados, only one program, the One Family Program, actively targets individuals and promotes updating their information, primarily to facilitate the progression towards receiving pension benefits. The ministry is starting to explore other capabilities to ensure effective targeting of the population, utilizing big data, interoperability, and geospatial databases (Indicator 26: N2).

The social registry covers around 30,000 individuals and households, representing about 5% of the national population (Indicator 27: N1). Although there is a goal to increase this coverage, it is not currently part of the ministry's immediate plans. The registry does not include data on risk exposure and climate change projections (which exist under the NCRIPP), which are critical for preparedness and response actions (Indicator 28: N1), but a new household survey initiative may help address this gap.

Georeferencing is also vital for planning shock responses. While the registry contains household addresses, only around 2,000 are geo-referenced due to a recent exercise with UWI. Most are not mapped for crisis response. However, risk data, including information on vulnerable groups and persons with disabilities (PwD), is available in current databases (Indicators 29: N3, 30: N5).

The social registry shares limited data with other entities, such as the Ministry of Finance, environment, health, and labor (Indicator 31: N1). With the new MIS integration, data-sharing plans are emerging, particularly with the labor sector, and potentially more in the future. Data sharing with the national risk agency occurs on an ad hoc basis, lacking formal protocols (Indicator 32: N4).

In terms of data management, most processes remain manual, though the new MIS includes plans for automation and a dedicated M&E module to improve analysis capacity (Indicator 32: N2).

The Ministry's digital transformation shows a mix of relatively new IT equipment, mostly 4-5 years old and still under warranty. New computers and connectivity equipment are being introduced. MIST is responsible for data storage, ensuring that nothing is stored in the public cloud, but rather in local storage (Indicator 33: N4).

Technological support for the social information system is ongoing, with plans to connect all remote offices online and offer services like welfare applications to the public. However, legislative issues, especially around digital signatures, prevent full digitization of the system (Indicator 34: N4). Currently, Google Forms are used, but these are not automated and require constant oversight, lacking integration with other activities. These issues are crucial for ensuring the stability and functionality of the system.

#### (5) Services and access points

This section analyses the interaction of the social protection system with the general population and users. These are actions and activities implemented for the

population and users of the system (frontend). This dimension has an operational cycle that consists of four stages: identification of needs (communication, registration in the system, needs assessment, etc.), registration (definition of who participates and what services are delivered), delivery (provision of the service and collection of delivery information) and management (sending notifications, updating, receiving complaints, queries, etc.).

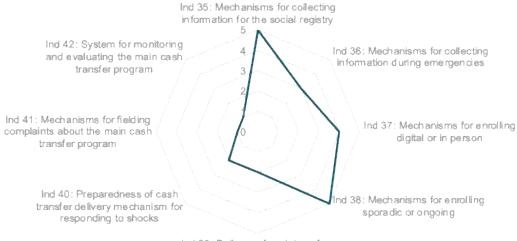
**PROVIDE** MANAGE ASSESS **ENROLL** Eligibility Determination Provision of Beneficiaries Exit decisions, Assessment of benefits Notification benefits compliance, notifications, Intake and of needs and enrollment and/or updating, and and case and service and package Outreach registration conditions decisions onboarding services grievances outcomes 7 PERIODIC REASSESSMENT

Figure #7: The Operational Cycle of Social Protection Programs

Source: Lindert et al. (2020).

An adaptive and mature social protection system has data collection mechanisms that combine different instruments, from census sweeps to online updates, to absorb the increase in demand during emergencies and cross references different sources of data. At the same time, such a system has mechanisms in place to collect information during emergencies and use that data to inform social protection responses. In these systems, more than 90% of cash transfers are digital and payment mechanisms are prepared to be used during emergencies. The grievance and redress and monitoring and evaluation mechanisms are also prepared for emergency situations.

Figure #6: Indicators and results for the "Services and Access Points" dimension



Ind 39: Delivery of cash transfers

This dimension has an above-average maturity model score, with an average of 2.87/5, leveraging the ongoing roll-out of support from the Ministry all-year round. However, there is limited current beneficiary coverage (less than 10% of the population) and not enough systems in place for an emergency or potential expansion to population.

The social registry primarily relies on voluntary registration, without pulling data from other sources, despite the start of a household survey update in 2024 (Indicator 35: N5). Digital enrollment is progressing on the beneficiary side, with one service available through Google Forms and a beneficiary portal in development. However, some paper-based applications still need to be stored physically. Year-round program enrollment requires individuals' physical presence (Indicator 37: N3, Indicator 28: N5).

In contrast, emergency assistance shows a different picture. Mechanisms and new tablet equipment exist to collect information quickly in the field, alongside a new questionnaire for assessing the needs of persons affected by shocks, though these have not yet been activated or used for training (Indicator 36: N3). Survey questions are tailored for social protection response, but data requests from the DEM to the MPEA remain ad hoc. Civil Protection's experience is limited to small-scale events (Indicator 39: N4).

Cash transfer delivery operates with a mix of digital and manual mechanisms, allowing beneficiaries to choose the preferred option. Although the MPEA supports

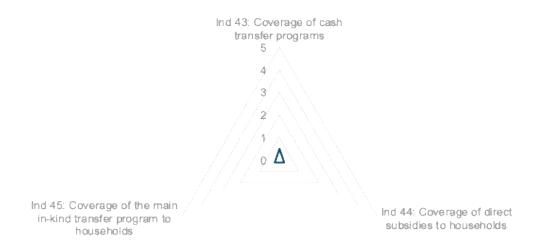
some digital payment methods through national systems, they are rarely used, with most transfers still conducted by check. Digital payment use among beneficiaries is below 2.5% (Indicator 39: N2). No specific emergency cash transfer mechanisms are in place, but expanding existing payment systems is seen as a potential tool. Recent emergencies saw the ministry, in collaboration with the DEM and other ministries, utilize access points for one-time benefits during Covid-19 and ad-hoc support for hurricanes and ashfall. However, a comprehensive, ongoing system is yet to be introduced (Indicator 40: N2).

Finally, it is observed that there are no comprehensive complaint and grievance mechanisms, though limited channels such as email, social media, and office visits are available (Indicator 41: N1). Monitoring and evaluation systems for emergencies are limited, although a new unit and protocols are being planned (Indicator 43: N1).

#### (6) Program coverage

This section discusses the coverage of the main cash transfer programs, direct subsidy programs, and in-kind transfer programs to households. Greater coverage of these programs allows for better platforms to reach populations exposed to or affected by shocks. It is important to note that cash transfers are preferable to other mechanisms (if local markets are active), as they give beneficiaries the possibility to choose what to spend the money on, considering their own needs. For this reason, the indicators have different weightings, with cash transfers having a greater weight in the analysis (0.5%) compared to in-kind and subsidies (0.25% each).

Figure #8: Indicators and Results for the "Program Coverage" dimension



The weighted analysis of the three indicators examined reaches a score of 1/5, mainly reflecting the limited coverage of all programs, which hinders expansion in times of crisis. The main program from the ministry, public assistance, is relatively limited, covering less than 5% of the population. Coverage could be higher as about 50% of the total eligible population could be enrolled (Indicators 43: N1, 44: N1). In-kind assistance is offered only on an ad-hoc basis and upon request, and with regards to specific programs offered by the ministry (mainly the OFP, such as subsidies or food assistance) and no regular in-kind programs exist within the ministry (Indicator 46: N1). It is noted that in the Elsa event, some food and shelter assistance was provided, but again very limited with regard to population coverage (for a few dozen families).

#### (7) Informed Social Protection

This dimension is the result of the articulation of all the previous dimensions. It consists of the use of data collected and shared to inform public policies in the field of social protection and risk management. One of the advantages of digital systems is precisely the collection and flow of data on a large scale, which can then be analyzed and used to inform public policies. One of the fundamental functions of this dimension "Informed Social Protection" is to transform collected data into information that is used for decision-making, allowing action to be taken to improve the system's responses.

It includes five indicators linked to the use of records for preparedness and response actions and communication strategies. A mature system uses beneficiary and social registries to inform vertical and horizontal expansions of social protection programs, as well as preparatory actions. In such systems, social registry data are used to model and forecast the effects of potential future shocks, and there is a communication strategy for adaptive social protection.

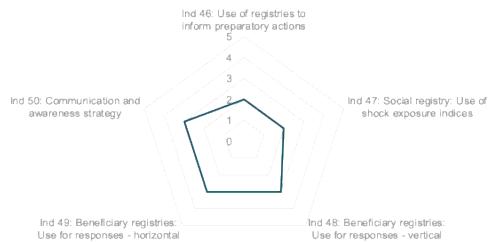


Figure #9: Indicators and results for the "Informed Social Protection" dimension

The overall average score for this dimension in Barbados is 2.6/5. Beneficiary registries from the MPEA were utilized for vertical expansions during the COVID-19 pandemic and ad-hoc support during hurricane Elsa in 2021 (Indicator 46: N2). Some efforts were made, such as coastal services and geospatial exercises, to support decision-making, but these were not systematic or methodical. These instances were specific and not part of fully integrated operational plans.

Additionally, beneficiary and social registers have not been used to guide preparatory actions (Indicator 48: N1). The MPEA is working on data collection and integration, as well as migrating and combining data from all departments, to support potential future activities. However, the use of the social registry in response efforts remains ad hoc, with no preestablished protocols or procedures (Indicator 48: N3).

The social registry data have never been used by the MPEA to develop indices that measure or predict the exposure of vulnerable households to shocks (Indicator 47: N2). This is a potential future goal with the new MIS system under development.

Regarding communication, there is no dedicated strategy for emergency response. Oversight and instructions are provided by the CDC and the President's Office, with ministries conducting outreach on an as-needed basis. While individuals have year-round access to services, communication campaigns focus solely on the services and programs offered, without specific information on shock-responsive social protection (Indicator 50: N2).

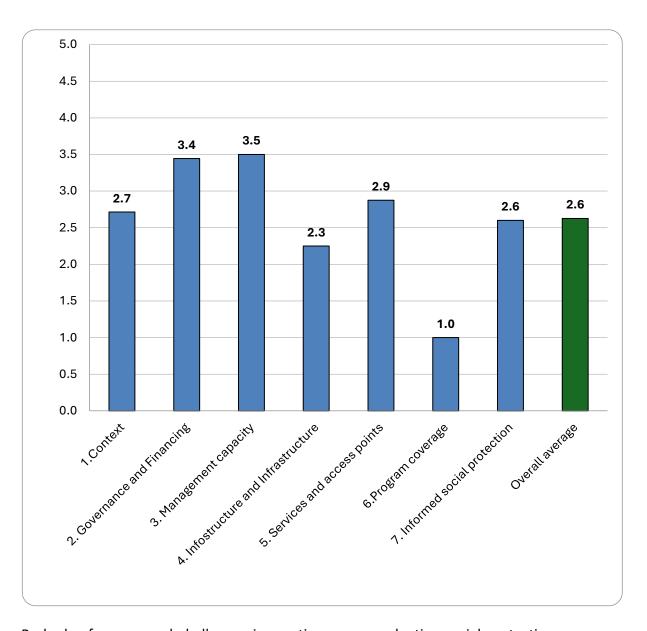
#### 4. Consolidated results and recommendations

In recent years, Barbados has embarked on a journey to improve its social protection system, addressing critical needs across various dimensions. This includes the capacity to create a more adaptive social protection system. This process is not yet completed, as the model implementation encapsulates.

The results of the maturity model for Barbados shows an average score of **2.6** out of a maximum of 5. Although there are dimensions that present greater advances than others, none exceeds an average score of 4 points.

The next section examines the various dimensions and suggests specific recommendations for the Government of Barbados and the NPEA to strengthen its capacity and initiatives for a more adaptive social protection system moving forward.

Figure #10: Average by Dimension and Consolidated Average



Barbados faces several challenges in creating a more adaptive social protection system, as reflected by its average context score of 2.7/5. The country's investment in social protection (4.1% of GDP), program coverage, digital transformation, and financial infrastructure need significant enhancement for horizontal and vertical expansion of social protection programs. The future new digital "TRIDENT" card rollout and digital capabilities of the Ministry will provide flexible access to funds. However, despite the clear benefits of digital payments during emergencies, very few cash transfers are conducted digitally in Barbados, with most transactions within the MPEA relying only on checks. Based on the analysis and results obtained, the recommendations for improving the enabling environment are the following:

- Continue with the economic investments relating to digital transformation and digital infrastructure and connectivity, looking mostly towards the connectivity between services and the amalgamation.
- Expand digital payment infrastructure and leverage new digital wallets and Trident card and promote the adoption and use of digital payments through incentives, such as subsidies, promotional campaigns and direct outreach to increase sensitization and to raise awareness and increase trust in digital payments.
- Increase governmental investment in social protection to allow for the inclusion of more eligible persons in social programs from across the country, as to increase overall budget and potential impact.
- Use existing social programs and other initiatives such as the OFP to promote financial inclusion, literacy, and access to digital technologies for the most vulnerable populations.

The dimension of Governance and Financing Mechanisms (final score: 3.4/5) shows that the system relies on outdated laws. The social registry lacks standard operating procedures, and disaster risk management integration is limited to mainly Hurricane and ad-hoc events and not holistic allowing to respond to potential future crisis. The suggestions for enhancing this dimension are as follows:

- Consider creating new and comprehensive legislation for social protection in the country, revising and modernizing social protection laws to meet current needs.
- Include the Pulse MIS within the new regulations and policies, and allow a clear pathway towards enrolment, data update, and data sharing between governmental agencies through the creation of ministerial agreements and protocols.
- Led by the DEM, continue fostering the comprehensive risk management framework at the national level with clear roles and responsibilities that considers the role of social protection in disaster risk management, ensuring protection and support for the most vulnerable. Measures such as list building or geospatial analysis to identify potential vulnerabilities may be helpful initiatives for working towards enhanced policies and strategies.
- While legislation is in progress, establish clear protocols for coordination between MPEA and other ministries, particularly on data sharing and

coordination, and agencies during disaster management times, and especially the DEM, and make sure that social protection plans are part of the national emergency plans. Furthermore, social protection platforms should embed risk and climate change data layers to ensure proactive resilient actions and investments.

 Create clear mechanisms for pre-established financing of emergency situations to avoid ad-hoc resource allocation and the need for real-time approval. It is also recommended to have contingent financing mechanism based on estimation of the level of damage and cost of social protection response to future crisis, mostly looking for hurricane and fires.

Operational and management capacity (final score: 3.5/5) within the MPEA and the country's establishment is hindered by insufficient training for staff and the absence of comprehensive contingency plans. In times of crisis, stakeholders have been able to react and manage the situation quickly and efficiently. However, these processes have been rather reactive and reflect more about the lack of ongoing efforts. This includes the ad-hoc for potential future crisis and also with regards to ongoing collaboration between civil protection and social protection agencies. Therefore, it is recommended to:

- Implement continuous training programs on risk management and crisis management and impact from Climate change for MPEA staff and coordinate shared sessions with the DEM.
- Develop detailed emergency response plans, including vertical and horizontal expansions of cash transfers, utilizing existing and future systems (such as the MIS in development).

With regards to the digital transformation efforts (final score: 2.25/5), we can see that while ongoing initiatives are progressing, they are not yet fruitful. Widespread connectivity to advance the government's digital capabilities, (including analysis, data processing and real time visibility) is not yet in place. This might change soon as the new MIS is being implemented and the MPEA and the DEM are currently working on other potential exercises, such as geospatial analysis or enhanced digital capabilities for field agents. The assessment of the current situation for this dimension points to the following suggestions:

- Complete and enhance the digital transformation process of the MPEA, including the digitization of beneficiary data and creation of accessible digital channels for beneficiaries to interact and engage with the Ministry.
- Enhance data management automation and establish robust data exchange protocols with various agencies in the government.
- Enhance targeting through the collection and use of information related to shock exposure (for example, georeferencing, vulnerability index for different types of shocks) and ongoing usage by the Ministry various programs.
- Promote new climate change and digital early warning mechanisms within MPEA and other agencies' protocols and capabilities.

Service delivery and access points (final score: 2.85/5) mechanisms are evolving but show limited digital payment adoption and underdeveloped grievance mechanisms. Hence, the recommendations to enhance performance are as follows:

- Facilitate the use of digital payment methods among beneficiaries –
  especially with regards to direct bank payments digital wallets, including
  incentives for leaving the paper-based checks and communication
  campaigns.
- Create contingencies for emergency-based cash-transfers during crisis (via existing channels).
- Establish clear data gathering protocols and enhance infrastructure (tablets, software) for the data collection during crisis (including interoperability with the DEM and other ministries).

The coverage of existing cash transfer programs is limited, restricting crisis response scalability, with regards to both, vertical and horizontal expansions. While coverage is constantly updating and increasing, as seen in recent years with the enrolment of older people, it is recommended to:

• Continue promoting enrollment in existing social protection programs, in particular among the most vulnerable populations, while expanding flagship programs like the OFP.

 Examine interoperability with other national agencies to allow data and program expansion, including through linkages between programs (within the MPEA or with other ministries, such as housing, education, and health).

Finally, data utilization and informed decision making for preparedness and response actions is to be limited (final score: 2.6/5). Therefore, recommendations include:

- Update and leverage social and beneficiary registry data for predictive analysis, monitoring, evaluation, and planning.
- Develop dedicated communication strategies for emergency responses at the national and subnational level.

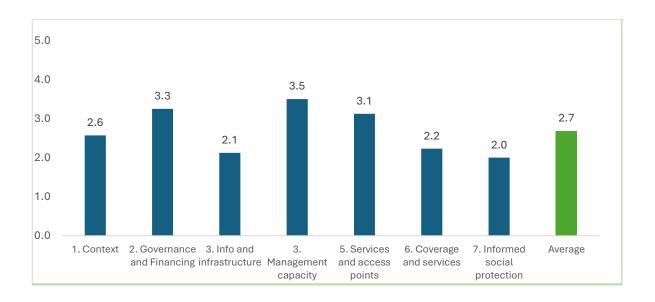
#### Update to the MM version 2.0

During the implementation of the model in Barbados, several revisions and adjustments were made to accommodate country-specific requests, initial implementation results, and the need for a stronger focus on climate change. This report is based on findings from the initial assessment, which were subsequently adapted to align with the updated version.

The adapted module underwent changes, including the reassignment of certain questions from one dimension to another, updates to the wording of approximately five questions, and the addition of ten new questions. These modifications primarily addressed risk assessment, climate change, and the country's readiness and capabilities for adaptive social protection, with a continued emphasis on the MPEA. Data for this adaptation was drawn from open benchmarked sources, prior interviews, and official government reports and publications.

Despite these updates, the overall scoring for the maturity model remained largely unchanged, as seen in the following graph.

Figure #11: Average by Dimension and Consolidated Average after model adaptation



However, additional recommendations were incorporated, particularly concerning early detection mechanisms and the integration of climate resilience into social protection strategies. These recommendations focus on strengthening Barbados' capacity to anticipate and respond to climate-related risks, ensuring that social protection systems remain adaptive and effective in the face of evolving challenges.

#### Conclusion

Barbados' social protection system has demonstrated promising initiatives in adapting to shocks, particularly through recent policy advancements and program adjustments. However, despite these efforts, there remain critical gaps that must be addressed to ensure a more comprehensive and responsive framework.

Key areas requiring improvement include better integration of adaptive measures, enhanced data-driven decision-making, and a stronger institutional framework that can effectively support vulnerable populations during crises. Without these, the system may struggle to provide timely and efficient responses to economic, social, and environmental shocks.

Implementing the recommended actions will help bridge these gaps by strengthening Barbados' ability to anticipate, absorb, and recover from disruptions.

These recommendations focus on expanding social protection coverage, incorporating climate-responsive policies, and leveraging digital tools for more effective early warning systems. Additionally, improvements in inter-agency coordination and data interoperability will enable a more seamless response to emergencies, ensuring that support reaches those in need more efficiently.

By taking these steps, Barbados can significantly enhance its resilience and preparedness for future crises. A well-adapted social protection system will not only mitigate the impact of shocks on vulnerable communities but also contribute to long-term sustainable development. Strengthening institutional capabilities and fostering a proactive approach to crisis management will position the country as a regional leader in adaptive social protection, setting a benchmark for other nations facing similar challenges.

#### Annex 1: Details of the dimensions of the Maturity Model

This annex details the different dimensions of the maturity model and highlights the level achieved by the country. The maturity model has been applied to Barbados based on the review of the relevant literature and interviews conducted during a virtual mission conducted by Ofir Marer. Inputs were provided from the MPEA (Minister, PS, and other personnel), in addition to other stakeholders (MoF, DEM).

#### **Dimension 1 - Context**

#	Indicator	An	swer options
1	Percentage of social protection spending	1	It is allocated annually for social protection, < 1% of GDP
	in relation to GDP  Annual percentage of	2	It is allocated annually for social protection, > 1% and < 5% of GDP
	social protection spending in relation to		it is estimated that expenditure is set at 4.1% (excluding health) - https://www.social-protection.org/gimi/Media.action?id=7368
	GDP as an indicator of administrative	3	It is allocated annually for social protection, > 5% and < 7% of GDP
	capacity		It is allocated annually for social protection, > 7% and < 10% of GDP
		5	It is allocated annually for social protection, > 10% of GDP
2	Population within the poorest 40% with a		50% <70% of the population within the poorest 40% has a national identity document
	national identity document.	2	70% <86% of the population within the poorest 40% has a national identity document
		3	86% <96% of the population within the poorest 40% has a national identity document
		4	96% <99% of the population within the poorest 40% has a national identity document
			Barbados has a mandatory ID card from 1979, with a new digital card called TRIDENT rolled out in the past 4 years. https://trident.gov.bb/common-questions/
		5	100% of the population within the poorest 40% has a national identity document
3	Population within the poorest 40% who made or received payments through		< 16% of the population within the poorest 40% made or received payments through digital mechanisms
			While some digital mechanisms are available, most of the benefits issued by MPEA is by checks

	digital mechanisms (% age 15+)		>16% and < 35% of the population within the poorest 40% made or received payments through digital mechanisms
		3	>35% and < 50% of the population within the poorest 40% made or received payments through digital mechanisms
		4	>50% and < 75% of the population within the poorest 40% made or received payments through digital mechanisms
		5	>75% of the population within the poorest 40% made or received payments through digital mechanisms
4	Bank account ownership among	1	< 25% of the population within the poorest 40% has a bank account in their name.
	people within the poorest 40% (% age 15+)	2	>25% and <35% of the population within the poorest 40% has a bank account in their name.
		3	>35% and <55% of the population within the poorest 40% has a bank account in their name.
		4	>55% and <85% of the population within the poorest 40% has a bank account in their name.
		5	>85% of the population within the poorest 40% has a bank account in their name.
			A report based on the SLC states that almost 100% of the population have a bank account
			https://www.centralbank.org.bb/news/speech/financial-inclusion- and-the-financial-sector
5	Ownership of a mobile wallet among people within the poorest 40% (% age 15 or older)	1	< 5% of the population within the poorest 40% has a mobile wallet.  While available, mobile wallet (a few available in the country) is still relatively new and represents only a small percentage of the cash
		2	<ul><li>transfers in the country.</li><li>&gt;5% and &lt;10% of the population within the poorest 40% has a mobile wallet.</li></ul>
		3	>12% and <25% of the population within the poorest 40% has a mobile wallet.
		4	>25% and <50% of the population within the poorest 40% has a mobile wallet.
		5	>50% of the population within the poorest 40% has a mobile wallet.
6	ATM coverage	1	< 20 ATMs per 100,000 adult inhabitants
		2	>20 and <40 ATMs per 100,000 adult inhabitants  Based on World Bank database, Barbados has 29.99 per adult.
			21

		_	
		3	>40 and <60 ATMs per 100,000 adult inhabitants
		4	>60 and <120 ATMs per 100,000 adult inhabitants
		5	>120 ATMs per 100,000 adult inhabitants
7	Coverage of	1	<6 commercial bank branches per 100,000 adult inhabitants
	Commercial bank	2	>6 <10 commercial bank branches per 100,000 adult
	branches		inhabitants
		3	>10 <15 commercial bank branches per 100,000 adult inhabitants
			Based on World Bank data - 13.7 per 100k -
			https://www.centralbank.org.bb/news/general-press-release/how-commercial-banks-performed-in-2020
		4	>15 <90 commercial bank branches per 100,000 adult inhabitants
		5	>90 commercial bank branches per 100,000 adult inhabitants

## <u>Dimension 2 – Governance and Financing</u>

#	Indicator	Ar	Answer options			
8	Normative framework for	1	There is no law that establishes the social protection system.			
	social protection	2	There is a law that establishes the social protection system, but it is very outdated and, in practice, does not reflect the system's actual situation.			
	There are laws, resolutions, and	3	The law is up-to-date.			
	strategies that support social protection.	4	An up-to-date law is in place and other instruments such as national social protection poli or strategies.			
			Barbados has some legislation regarding social protection, mainly the National Assistance Act Ca and includes consists of assistance in cash or in kind, provided as a matter of necessity, to childre unemployed adults, persons with disabilities and older persons. MPEA takes most of its capabilit from it, while it is outdated (latest version is from 1997). There is not legislation in place that establishes the rights of older persons and people with disabilities. Some policies talk about thes and recently approved by the Cabinet with the help of the IDB.  https://www.barbadoslawcourts.gov.bb/assets/content/pdfs/statutes/NationalAssistanceCAP04			
		5	An up-to-date law is in place and other instruments such as national social protection poli or strategies: substantial changes in programs must be approved by law.			
9	Normative and	1	There is no social registry in the country.			
	institutional framework for social registry	2	There is de facto social registry. It is not set forth in the regulations or sectoral policies.  There is a registry in development but it is not mentioned in the policies and regulations; It is a p the National Assistance Act Cap 48, mainly, and is referenced as a requirement to keep the recon			

	The social registry has legal and institutional support.	3	The social registry is referenced in the social protection law (or similar legislation), withou details regarding its institutional framework.
		4	The social registry is mentioned in the social protection law (or similar legislation), withou details regarding its institutional framework. There is a complementary normative framew (regulations, resolutions, strategies) that establish the role of the social registry.
		5	The social registry is established by law and the institution that implements it has the mar to do so. There is a complementary normative framework (regulations, resolutions, strate that establish the role of the social registry.
10	Normative framework for	1	There is no national risk management law.
	risk management  The regulations and/or the national risk management plan establish the role of social protection in disaster preparedness and response.	2	The law and the national risk management plan are very outdated (more than 10 years old
		3	The law and/or the national risk management plan—developed less than 10 years ago—d stipulate roles for the Ministry of Social Protection or related entities.
			The legislation Emergency Management Act 2006, CAP 160A stipulates that the Ministry respons for "Social Transformation "is a part of the committee, and so the policy that the ministry has. The law is from 2007. https://dem.gov.bb/public/downloads/EmergencyManagementAct.pdf
		4	The law and/or the national risk management plan stipulate the participation of the Minis of Social Protection or related entities in some preparedness and response committees, b not assign specific roles or leadership.
		5	The law and/or the national risk management plan stipulates that the Ministry of Social Protection or related entities have the authority to provide assistance to the affected population.
11	Normative framework of the Ministry of Social Protection or related entities	1	The legislation do not grant the ministry the authority to provide assistance to people affe by disasters/respond to emergencies.
		2	The legislation stipulate the need for the ministry to take measures to ensure operational continuity during disasters/emergencies, but not to provide assistance to affected people.
	The legislation (laws, resolutions, strategies) establishes the authority to provide assistance to people affected by disasters/respond to emergencies.	3	The legislation stipulate the need for the ministry to provide assistance only to those alreat participating in the ministry's programs.
			The current legislation for shocks, mainly monitored by the DEM, is with elements of scial protec but not all.
		4	The legislation stipulate the mandate of the ministry as a response entity for affected and vulnerable populations, but no concrete measures have been taken for this role.
		5	The legislation stipulate the mandate of the ministry as a response entity for affected and vulnerable populations, and concrete measures have been taken for this role: protocols are budget allocations.

12	Climate Change Normative	1	There is no national climate change strategy or plan, or it is very outdated (more than 10 yold).
	Framework		,
	The legislation and/or the national plan	2	The strategy, NDC, or national climate change plan—developed less than 10 years ago—denot explicitly establish roles for social protection: (a) compensation for people affected by shocks, (b) ex-ante support for strengthening household resilience to climate change, (c) compensations and social protection contributions linked to a just transition.
	exist and	3	
	establish	3	The strategy, NDC, or plan establishes one of the three roles mentioned above for social protection.
	synergies	4	The strategy, NDC, or plan establishes two of the three roles mentioned above for social
	between social		protection.
	protection and		protection.
	climate change		The DEM and MPEA has been working togther on these, including on plans for huricane seasopn
	(law, plan,		updated yearly, and include the compensation and support for households.
	Nationally	5	
	Determined Contribution	اد	The strategy, NDC, or plan establishes all three roles mentioned above for social protectio
	Contribution,		
	etc.). It focuses on identifying		
	synergies in the 3		
	main roles of		
	social protection		
	in the climate		
	agenda:		
	(a) compensation		
	for people		
	affected by		
	shocks		
	(b) ex-ante		
	support for		
	strengthening		
	household		
	resilience to		
	climate change		
	(c)		
	compensations		
	and social		
	protection		
	contributions		
	linked to a just transition		
13	Quantification of	1	The costs of responding to frequent shocks through social protection have not been
15	adaptive social	_	quantified.
	protection costs  The government	2	A quantification exercise was conducted for a single shock, not based on historical data of
			levels of impact (or based on data from the last 5 years or less).
			ieveis of impact for pased official from the last 3 years of less).
	has made		As not conversation with the MoE and DEM, it seems that there was an eversion to evaluate the
	estimates of the		As per conversation with the MoF and DEM, it seems that there was an exercise to evaluate the effects of a hurricane, and that is calculated in the recent budget preparation as well.
	cost of	3	
	responding to	3	A quantification exercise was conducted for a single shock, based on historical data of the
	frequent shocks		levels of impact from at least the last 5 years.

	through social protection.	4	At least one quantification exercise was conducted for more than one shock, based on historical data of the levels of impact from at least the last 5 years.
		5	Several quantification exercises have been conducted for more than one shock, based on historical data of the levels of impact from at least the last 5 years and climate change mo
14	Financing of social protection	1	There are no recent experiences of financing social protection responses to shocks throug cash transfers.
	responses	2	The financing of responses through cash transfers dates back more than 5 years.
	There are experiences of financing social protection responses to shocks through cash transfers, with established protocols.		
		3	At least one experience of financing social protection responses through cash transfers to shocks in the last 5 years.
		4	At least three experiences of financing social protection responses through cash transfers shocks in the last 5 years.
			Elsa (hurricane), Covid and fires (including ashfall)
		5	At least three experiences of financing social protection responses through cash transfers shocks in the last 5 years with pre-established protocols.
15	Contingent Fund Disbursement Mechanisms	1	Emergency funds are not expected to be disbursed through social protection.
	Mechanisms for the flow and disbursement of contingent funds in response to emergencies, from the source of financing to the social protection agency responsible for making the payments.	2	Emergency funds are expected to be disbursed through social protection for cash transfer but no mechanisms are specifically prepared.
			Cash transfers are available but the main elements for the ministry is more assistance in and housing.
		3	The regulation establishes a mechanism for disbursing contingent funds through the socia protection agency for cash transfers, but it is not operational in practice.
		4	The regulation establishes a mechanism for disbursing contingent funds through the social protection agency for cash transfers, and it could be used, although there are no protocols experiences in its use.
		5	There are mechanisms established in legislation, with established protocols, that have been used or tested, for the disbursement of contingent funds through the social protection agriculture for cash transfers.

#	Indicator	Answer options		
16	Beneficiary Registries of the Ministry of Social Protection	1	The main social protection programs do not have digital databases, or if they do, they lack processing software (e.g., Excel).	
	Beneficiary (or recipient) registries	2	The main social protection program has a digital registry, with software for data processing, but the other programs do not (they have digital bases like Excel).	
	contain information about individuals or	3	The beneficiary registries are digital and have software for data processing.	
	households that participate in		Not all of the programs databases are interoperable, work is being done with MIS	
	any social program. This	4	The beneficiary registries are consolidated into an integrated and interoperable registry.	
	type of registry is used for program implementation, not for targeting, as it only contains data on	5	The beneficiary registries are consolidated into an integrated and interoperable registry, which exchanges data with administrative records from other ministries.	
17	participants.  Social Registry – Coverage  Social registries (or recipient registries) contain information on the coverage of individuals and households potentially eligible for social programs.	1	There is no social registry, or if it exists, it covers less than 20% of the national population.  Overall it seems that the registry includes about 30k HH which is less than 5%	
		2	of the population.	
			Coverage of the national population: 20% - 40%.	
		3	Coverage of the national population: 40% - 60%.	
		4	Coverage of the national population: 60% - 80%.	
		5	Coverage of more than 80% of the national population.	

18	Social Registry – Validity	1	There is no social registry.
		2	More than 50% of the records are over four years old.
	Social registries contain recently collected data.		Most data is not up to date, with only 20% of the data is constantly updated (OFP, and active beneficiaries), most of the data is from past activities
		3	Less than 50% of the records are over four years old.
		4	Less than 25% of the records are over four years old.
		5	There are no records older than four years.
19	Beneficiary Registry and	1	The registry does not have geo-referenced households.
	Social Registry: Geo-referencing	2	The registry has geo-referenced up to 30% of the registered households.
	Geo-referencing is used for		There is information on addresses but only about 2000 is geo references (due to an excursive done with UWI) and is not connected yet to the system,, in addition to OFP
	planning and implementing responses to shocks.	3	The registry has geo-referenced up to 60% of the registered households.
	STOSTION .	4	The registry has geo-referenced up to 80% of the registered households.
		5	The registry has geo-referenced virtually all registered households.
20	Interoperability	1	There are no significant data exchanges.
	It is the ability of information		No significant data exchange, but the MPEA is working on this with MIS pulse and amalgamation
	systems to interconnect	2	Data exchanges occur every six months or more.
	data and processes through the use	3	Data exchanges occur less than every six months, but without protocols or agreements.
	of standards and protocols to	4	Data exchanges occur less than every six months, based on protocols and agreements and APIs or web services.
	exchange information within the	5	Continuous data exchanges occur, based on protocols and agreements and APIs or web services.
	framework of data protection, ethics, and		
	security.		

ge 1 Ith	The social registry does not share or receive data or has not developed
	data related to the health sector.
ial 2	The social registry shares or receives data with the health sector every six months or more, and without defined protocols or agreements.
	The social registry shares and receives data with the health sector every six months or more, and without defined protocols or agreements.  This is done ad hoc and not on protocol levels
	The social registry shares and receives data with the health sector less than every six months, based on protocols and agreements.
5	The social registry shares and receives data with the health sector continuously, based on protocols and agreements, and APIs or Web Services.
- 1	The social registry does not receive or share data with the risk management, agriculture, or climate change entities.
t, and	The social registry shares or receives data with at least one of the institutions (please specify which), without defined protocols or agreements, nor defined periodicity.
a	Data is shared with the DEM relating to the vulnerable population in case of emergencies - and those who would require assistance during a potential flood or hurricane.
3 d	The social registry shares or receives data with at least two of the entities (please specify which), without defined protocols or agreements, nor defined periodicity.
4 t	The social registry shares and receives data with at least two of the entities (please specify which), with defined protocols and agreements, and defined periodicity.
aa ons s, are For rds such	The social registry shares and receives data with all three entities, with defined protocols and agreements, and defined periodicity.
	ata lth 4 a. 5 ge 1 in sk t, and nge a 3 d 4

23	ICT and Hybrid Infrastructure and Equipment	1	The infrastructure and equipment are more than 8 years old and have no hardware service guarantee.
	Technological support that guarantees the operation and stability of the system and data storage (Onpremise datacenter / cloud computing)	2	The infrastructure and equipment are between 6 and 8 years old and have no hardware service guarantee.
		3	The infrastructure and equipment are between 4 and 5 years old and have a hardware service guarantee.  Depends on the equipment, with some up to date (in charge of MIST) but other not updated, recent laptop were purchased
		4	The infrastructure and equipment are between 2 and 3 years old and have a hardware service guarantee and technological equipment.
		5	The infrastructure and equipment are less than 2 years old and have a hardware service guarantee, technological equipment, and cloud computing storage.

# <u>Dimension 4 – Management and coordination</u>

#	Indicator	An	swer options
24	presence of	1	The program is operational in < 30% of municipalities.
		2	The program is operational in < 55% of municipalities.
	cash transfer programs,	3	The program is operational in < 75% of municipalities.
	either through a national or	4	The program is operational in < 85% of municipalities.
	municipal delegation or NGOs, allows for inferring the possibility of expansion in case of emergency.	5	Cash transfer programs are implemented in all municipalities.  As Barbados is a small country all of the parishes are included
25	Functional and Technical	1	There is no training program on risk management and/or climate change applied within the main social protection entities.

	Capabilities of Human Resources	here are one or more training programs on risk manals been no training in the last three years, and the pecifically address the effects of climate change.	
	Training for human resources in social protection in terms of risk management and climate change.	There are one or more training programs on risk management of climate change.  Mainly work by WFP that have created a risk management he gov including the MPEA There are one or more training programs on risk management pecifically include the effects of climate change. Training place in the last three years in all social protects	not in all social cally address the ent course for people in magement that ining sessions have
		esponse simulation activities carried out mainly at there are one or more training programs on risk man pecifically include the effects of climate change. Traken place in the last three years in all social protect esponse simulation activities carried out at both narevels.	nagement that ining sessions have tion entities, with
26	Operational Coordination Mechanisms – National Level  Participation of the Ministry of Social Protection or related entity in emergency preparedness and response committees (in the humanitarian assistance or similar committee).	There is no risk management system.  egislation does not stipulate the participation of the protection entity in risk management committees for assistance/response.	
		egislation does stipulate the participation of the natorotection entity in risk management committees for assistance/response, but the committees have limited to the committee of the committee	r humanitarian ed activity (only
		egislation does stipulate the participation of the natorotection entity in risk management committees for essistance/response, and the committees meet at lefuring normal times – for preparatory activities, but actors do not participate.	r humanitarian ast once a year – social protection
		egislation does stipulate the participation of the natorotection entity in risk management committees for essistance/response, the committees meet at least commal times – for preparatory activities, and social participate regularly.	r humanitarian once a year – during protection actors
27	Operational Coordination	DEM working and participations, but mostly with regard there are no local risk management committees (or	

	Mechanisms - Local Level	2	Local risk management committees are active, but social protection actors do not participate.
	The individuals		
	responsible for implementing the primary social protection program	3	Local risk management committees are active, and social protection actors have participated occasionally but are not regular members.  MPEA and social protection fill some small part in these, mainly with regard to chief welfare officer
		4	Local risk management committees are active, and social protection
	(preferably cash transfers) at the local	_	actors are regular members; however, committee activities during normal times are very limited (they do not meet more than once a year).
	level participate in local emergency preparedness and response committees. (Depending on the country, those responsible may belong to a national program or to local governments, among others.)	5	Local risk management committees are active, and social protection actors are regular members. The committees meet several times a year, even in normal times.
28	Adaptive Social Protection Plans	1	The Ministry of Social Protection or equivalent entity does not have contingency plans for shocks or they are not active (there are no measures or resources allocated for preparedness).
	The Ministry of Social Protection or an equivalent entity has contingency plans for	2	The Ministry of Social Protection or equivalent entity has active contingency plans, but only to ensure the operational continuity of the entity and programs, not for responses (e.g., expansions, new programs).
		3	The Ministry of Social Protection or equivalent entity has active contingency plans for the operational continuity of the entity and programs, as well as for vertical expansions.
	shocks,		Work has started with regard to SoPs but nothing to date, plans for horizontal
	including		are not in place and mainly looked at the operational level
	considerations for climate	4	The Ministry of Social Protection or equivalent entity has active contingency plans for the operational continuity of the entity and for
	change.		shock responses, including vertical and horizontal expansions and/or new programs.
		5	The Ministry of Social Protection or equivalent entity has active
			contingency plans for the operational continuity of the entity and for shock responses, including expansions, horizontal and/or new programs.

			These plans are reviewed periodically in collaboration with the risk management/protection, civil protection/climate change, and health authorities to ensure the plans are continuously updated.
29	Instances of Joint Work between Social Protection and Civil	1	There have been no recent instances of joint work between social protection and civil protection/risk management.
		2	There have been instances of joint work between social protection and civil protection/risk management, but over 5 years ago.
	Protection/Risk Management	3	There have been instances of joint work less than 5 years ago, promoted by international cooperation.
	Instances of Joint Work may include	4	There have been instances of joint work less than 5 years ago, initiated by the Government.
	training sessions, crisis scenario		Elements with regard to the national authority and the DEM with other civil society elements
	simulations, or planning activities.	5	There has been at least one instance of joint work between social protection, civil protection/risk management, and climate change within the last 5 years, initiated by the Government.
30	Instances of Joint Work	1	There have been no recent instances of joint work between social protection and climate change entities.
	between Social Protection and Climate Change	2	There were instances of joint work between social protection and climate change entities, but over 5 years ago, and they no longer exist.
	Instances of Joint work may include training sessions, crisis scenario		
		3	There have been instances of joint work between social protection and climate change entities within the last 5 years, promoted by international cooperation.
	simulations, or		Mainly looking at the geospatial elements developed by UWII
	planning activities. In certain cases, climate change entities may include Ministries of Finance or Treasury.	4	There has been at least one instance of joint work between social protection and climate change within the last 5 years, initiated by the Government.
		5	There has been at least one instance of joint work among social protection, civil protection/risk management, and climate change within the last 5 years, initiated by the Government.
31	Responses to Climate Change and/or Other	1	No vertical or horizontal expansions of social protection programs were made in response to shocks.
	Types of Disasters and Emergencies	2	Vertical, horizontal expansions, or the creation of new emergency programs were made in response to shocks more than 5 years ago.
			Almost all hurricanes and floods are resulting in vertical expansion.

Vertical or horizontal expansions or	3	Vertical, horizontal expansions, or the creation of new emergency programs were made in response to shocks within the last 5 years (at least one).
the creation of programs to respond to shocks.	4	Vertical, horizontal expansions, or the creation of new emergency programs were made in response to shocks within the last 5 years: at least one response to a climate event.
SHOURS.	5	Vertical, horizontal expansions, or the creation of new emergency programs were made in response to shocks within the last 5 years: more than one response to a climate event.

# <u>Dimension 5 – Services and accsess points</u>

#	Indicator	An	swer options
32	Information Collection Mechanisms for the Social Registry	1	There is no social registry or it is obsolete.
	Information collection	2	The only method for collecting data for the social registry is through census sweeps.
	mechanisms that are demand-driven	3	People can update their data at local offices, but more than 70% of the current records come from the latest census sweep.
	and offer more alternatives are more suitable for emergencies.	4	There is a combination of mechanisms, including: i) census sweeps, ii) updates via local offices or online, and iii) other administrative databases. However, more than 40% of current records are solely collected through a census sweep.
		5	There is a combination of mechanisms, including: i) census sweeps, ii) updates via local offices or online, and iii) other administrative databases. Less than 40% of current records are solely collected through a census sweep.  data is almost completely from clients data and not from census
33	Information Collection	1	There are no mechanisms to collect information from all affected households.
	Mechanisms During Emergencies Information about affected households is collected through	2	Mechanisms exist, but the capacity to collect information quickly and at scale is very limited.
		3	Mechanisms exist and the capacity to collect information quickly and at scale is present, but the questions on the survey were not designed to inform social protection responses.

	damage assessments or emergency		the mechanism is in place and some tablets are available, with a recent questioner developed, but it has not been activated or trained on
	forms. This information allows the targeting of social	4	Mechanisms exist and the capacity to collect information quickly and at scale is present, and the questions on the survey were designed to inform social protection responses.
	protection responses.	5	Mechanisms exist and the capacity to collect information quickly and at scale is present, the questions on the survey were designed to inform social protection responses, and the social protection entity has access to the resulting database.
34	Enrollment Mechanisms	1	There is no cash transfer program.
	for the Main Cash Transfer Program Digital	2	Enrollment is done in person.
	mechanisms offer greater reach for	3	Enrollment is done both in person and digitally, but through only one digital mechanism.
	programs.	4	Enrollment is done both in person and digitally with a variety of digital mechanisms (social media, WhatsApp, website, etc.), but more than 60% of enrollments are done in person.
			You have to be in person at the end even if there is one form for digital for welfare
		5	Enrollment is done both in person and digitally with a variety of digital mechanisms (social media, WhatsApp, website, etc.) and/or automatic, with more than 40% of enrollments done digitally and/or automatically.
35	Frequency of Enrollment	1	There is no cash transfer program.
	Events for the Main Cash Transfer Program	2	Enrollment occurs in events that happen less than once a year.
	Continuous mechanisms offer more	3	Enrollment occurs in events that happen at least once a year, but without a set schedule or with significant delays.
	flexibility to the programs.	4	Enrollment occurs in events that happen at least once a year, with an established and followed schedule.
		5	Enrollment is continuous.  Enrollment is ongoing.
36	Cash Transfer Delivery	1	There is no cash transfer program with significant coverage (at least 5% of the population).

	Digital delivery mechanisms offer more flexibility.	3 4 5	Most of the transfers in the program are made using one of the following methods: i) manual cash delivery, ii) withdrawals at banks or other entities (without an account), iii) checks, iv) vouchers.  elements to include direct transfers are in progress on the national level  Some beneficiaries receive the transfer electronically, but the majority (>50%) of the transfers are made using one of the following methods: i) manual cash delivery, ii) withdrawals at banks or other entities (without an account), iii) checks, iv) vouchers.  More than 50% and less than 90% of the program transfers are made electronically: via i) bank account, ii) mobile phone, iii) prepaid cards.  More than 90% of the transfers are made electronically: via i) bank account, ii) mobile phone, iii) prepaid cards.
37	Cash Transfer Delivery Mechanism	1	There is no cash transfer program with significant coverage (at least 5% of the population), or the payment mechanism is not intended for emergency responses (vertical or horizontal expansions).
	Prepared for Emergency Response	2	Authorities consider that the payment mechanism could be used to respond to emergencies (vertical or horizontal expansions), but no preparatory measures have been taken.
	The delivery mechanism is		No such actions have been taken, esp not in the national level
	prepared to expand vertically and/or horizontally in response to emergencies.	3	The payment mechanism has been prepared to respond to emergencies (vertical or horizontal expansions): there are protocols, agreements with service providers, the IT platform has been adapted, and alternative payment mechanisms exist (one of these measures has been implemented).
		4	The payment mechanism has been prepared to respond to emergencies (vertical or horizontal expansions): there are protocols, agreements with service providers, the IT platform has been adapted, and alternative payment mechanisms exist (two of these measures have been implemented).
		5	The payment mechanism has been prepared to respond to emergencies (vertical or horizontal expansions): there are protocols, agreements with service providers, the IT platform has been adapted, and alternative payment mechanisms exist (all three of these measures have been implemented).
38	Complaints and grievances Mechanisms for the Main Cash Transfer	1	There is no cash transfer program with significant coverage (at least 5% of the population), or if there is one, it does not have an active complaints and claims mechanism.  it is less than 5% of the population, even if some mechanisms are available
	Program  The complaints and grievances mechanism is	2	The complaints and grievances mechanism for the cash transfer program has not been prepared for emergencies and has not been used.

	prepared to expand in response to emergencies.	3	The complaints and grievances mechanism for the cash transfer program has not been prepared for emergencies, but it was used in a recent response.
		4	The complaints and grievances mechanism for the cash transfer program has been prepared for emergencies (e.g., there are complaint channels for extraordinary emergency response benefits) and has been used recently.
		5	There has been at least one instance of joint work among social protection, civil protection/risk management, and climate change within the last 5 years, initiated by the Government.
39	Communication / Awareness Strategy	1	There is no communication/awareness strategy, or it exists but has not been implemented.
	There is a communication and awareness strategy for households and communities on preparedness and response measures to shocks, including information on adaptive social protection.	2	There is a communication/awareness strategy, but it has only been implemented in some municipalities in the country.
		3	There is a communication/awareness strategy, implemented in all municipalities, but ad hoc—without a systematic implementation plan.  planning for emergencies happens but rarely implemented.
		4	There is a communication/awareness strategy, implemented systematically in all municipalities at least once a year, but it does not include information on adaptive social protection.
		5	There is a communication/awareness strategy, implemented systematically, and it includes information on adaptive social protection.

# <u>Dimension 6 – Coverage and adaptation</u>

#	Indicator	An	Answer options	
40	Social Protection System for People in Poverty (includes contributory and non-contributory	1	Social protection programs (contributory and non-contributory) cover 20% of the population in poverty.	
		2	Social protection programs (contributory and non-contributory) cover 40% of the population in poverty.	

	Note: National poverty data is considered.		24.2% (ILO 2020),
		_	https://rshiny.ilo.org/dataexplorer/?lang=en&id=SDG_0131_SEX_SOC_RT_A
		3	Social protection programs (contributory and non-contributory) cover 60% of the population in poverty.
		4	Social protection programs (contributory and non-contributory) cover
		5	80% of the population in poverty.
		3	Social protection programs (contributory and non-contributory) cover more than 80% of the population in poverty.
41	Coverage of Cash Transfer Programs	1	The total coverage of the programs is <10% of the national population.  only about 5k beneficiaries in the cash transfers programs which is less than
	<b>Conditional and</b>		5%.
	unconditional programs cover a broad percentage of the population, which allows them to be used for responses. Note: All people living in the household are considered.	2	The total coverage of the programs is 10%-20% of the national population.
		3	The total coverage of the programs is 20%-35% of the national population.
		4	The total coverage of the programs is 35%-50% of the national population.
		5	The total coverage of the programs is >50% of the national population.
42	Cash Transfers – Transfer Value	1	The monthly transfer value represents up to 10% of the poverty line.
	The monthly transfer value of the main non- contributory cash transfer program, in relation to the	2	The monthly transfer value represents up to 20% of the poverty line.  there is no official poverty line, but based on cash transfers amount and international line the amount is about 20% of that.
		3	The monthly transfer value represents up to 30% of the poverty line.
	poverty line.	4	The monthly transfer value represents up to 40% of the poverty line.
		5	The monthly transfer value represents more than 40% of the poverty line.
43		1	The coverage of cash benefits for children reaches less than 10% of households with children.

	Transfer for Households with Children  The proportion of children/households receiving cash benefits per child/family compared to the total number of households with	3 3 5	The coverage of cash benefits for children reaches up to 20% of households with children.  13.1% (ILO, 2020)  The coverage of cash benefits for children reaches up to 35% of households with children.  The coverage of cash benefits for children reaches up to 65% of households with children.  The coverage of cash benefits for children exceeds 65% of households
	children.		with children.
44	Social Protection Programs – Female Beneficiaries	1	25% of the beneficiaries (primary recipient) of the main cash transfer program are women.
	Percentage of women receiving	2	45% of the beneficiaries (primary recipient) of the main cash transfer program are women.
	cash transfers from the main social protection program.	3	65% of the beneficiaries (primary recipient) of the main cash transfer program are women.
	This applies to the main program of the Ministry of Social Protection.		almost 60% were women, based on ILO 2020 data report. https://www.ilo.org/media/369876/download
		4	85% of the beneficiaries (primary recipient) of the main cash transfer program are women.
	riotection.	5	More than 85% of the beneficiaries (primary recipient) of the main cash transfer program are women.
45	Social Protection Programs with Complementary Measures	1	There is no social protection program (cash transfers, public employment, productive inclusion) that includes conditionalities or complementary measures for resilience to climate change (CC).
	Based on the indicative list of activities to	2	no such plan exists with the MPEA.  There is a pilot social protection program (coverage < 1% of the target population) with 1 conditionality or complementary measure for resilience to climate change.
	promote resilience to Climate Change, this indicator applies only to non-	3	There is a pilot social protection program (coverage < 1% of the target population) with at least 2 complementary measures or conditionalities for resilience to climate change.
	contributory social protection programs of the main Ministry of Social Protection.	4	There is a social protection program with 1 conditionality or complementary measure for resilience to climate change that is implemented at scale (coverage > 1% of the target population).
		5	There is a social protection program with at least 2 complementary measures or conditionalities for resilience to climate change that is implemented at scale (coverage > 1% of the target population).
46	Unemployment Insurance	1	The coverage of unemployment insurance reaches less than 5% of the unemployed population.

	Relationship between the beneficiaries of unemployment benefits and the number of unemployed.	2	The coverage of unemployment insurance reaches 10% of the unemployed population.
		3	The coverage of unemployment insurance reaches 30% of the unemployed population.
		4	The coverage of unemployment insurance reaches 50% of the unemployed population.
		5	The coverage of unemployment insurance exceeds 50% of the unemployed population.
47	Pensions for Older Adults	1	88% receiving benefits (ILO, 2020)  The coverage of pension programs reaches 20% of the population of retirement age.
	Relationship between individuals receiving a pension and the number of people who exceed the legal retirement age (including both contributory and non-contributory pensions).	2	The coverage of pension programs reaches 40% of the population of retirement age.
		3	The coverage of pension programs reaches 60% of the population of retirement age.
		4	The coverage of pension programs reaches 80% of the population of retirement age.
		5	The coverage of pension programs exceeds 80% of the population of retirement age.  98.4% (ILO, 2020)
48	Coverage of Early Childhood Care Services  Enrollment rate in early childhood development education programs.	1	Enrollment in early childhood development education programs reaches 1% of the population aged 0 to 2 years.
		2	Enrollment in early childhood development education programs reaches 5% of the population aged 0 to 2 years.
		3	Enrollment in early childhood development education programs reaches 10% of the population aged 0 to 2 years.
		4	Enrollment in early childhood development education programs reaches 20% of the population aged 0 to 2 years.
			Percentage of enrolment in pre-primary education in private institutions (%) in Barbados was reported at 15.14 % in 2019, according to the World Bank collection of development indicators,

49	Early Childhood and	5	compiled from officially recognized sources. https://tradingeconomics.com/barbados/percentage-of-enrolment- in-pre-primary-education-in-private-institutions-percent-wb- data.html Enrollment in early childhood development education programs exceeds 20% of the population aged 0 to 2 years.  Early childhood care services have no adaptation measures to climate
	Climate Change		change.
	Early childhood care		No adaptation in the MPEA.
	services adopt adaptation measures to the effects of climate change	3	Early childhood care services have implemented only one of the following types of adaptation measures to the effects of climate change: i) Use of climate data (historical and projections) for designing, targeting, or monitoring early childhood care programs and services ii) Response protocols for climate events iii) Training caregivers to act in the context of extreme climate events (heat waves, droughts, floods) iv) Investments in climate-resilient infrastructure (for early childhood care centers, for example) Same as above but with two types of measures
		4	Same as above but with three types of measures
		5	Same as above but with all four types of measures
50	Coverage of Care Services for Older Adults	1	The coverage of care services reaches 1% of older adults with functional dependency.
	Coverage of older people with functional	2	The coverage of care services reaches 5% of older adults with functional dependency.  2,45% of the ranking%
	dependency who receive state-funded care services	3	The coverage of care services reaches 10% of older adults with functional dependency.
		4	The coverage of care services reaches 20% of older adults with functional dependency.
		5	The coverage of care services reaches more than 20% of older adults with functional dependency.

51	Older Adults and Climate Change  Care services for older adults adopt adaptation measures to the effects of climate change.	1	The care services for older adults do not have adaptation measures to climate change.  No such measures are available.
		2	The care services for older adults have implemented only one of the following types of adaptation measures to the effects of climate change:  i) Use of climate data (historical or projections) for the design, targeting, or monitoring of programs and care services.  ii) Response protocols for climate events.  iii) Training caregivers to act in the context of extreme climate events (heat waves, droughts, flooding).  iv) Investments in climate-resilient infrastructure (for dependency care centers, for example).
		3	Same as above but with two types of measures.
		4	Same as above but with three types of measures.
		5	Same as above but with all four types of measures.
52	Disability and Climate Change	1	Care services for persons with disabilities have no adaptation measures to climate change.
	Care services for		No such measures are available.
	persons with disabilities adopt adaptation measures against the effects of climate change.	2	Care services for persons with disabilities have implemented only one of the following types of adaptation measures to climate change: i) Use of climate data (historical or projections) for the design, targeting, or monitoring of programs or services. ii) Response protocols to climate events. iii) Training of caregivers to act in the context of extreme climatic events (heat waves, drought, floods). iv) Investments in climate-resilient infrastructure (for care centers, for example).
		3	Same as the previous but two types of measures.
		4	Same as the previous but three types of measures.
		5	Same as the previous but all four types of measures.

# <u>Dimension 7 – Informed Social Protection</u>

#	Indicator	An	Answer options		
53	Use of Registries to Inform Preparatory Actions  The data from beneficiary or social registries are used to inform preparation actions for future responses to shocks.	1	Beneficiary or social registries have not been used for preparation actions related to risks and disasters. +C4:C8		
		3	Beneficiary or social registries have been used only once to inform preparatory actions (e.g., mapping the most vulnerable households and their exposure to disaster risk areas).  some excelsis were done in order to achieve decision making (such as costal services, geospatial) but this is not methodical  Beneficiary or social registries have been used more than once to inform preparatory actions (e.g., mapping the most vulnerable households and their exposure to disaster risk areas).  Beneficiary or social registries have been used more than once to inform		
		5	preparatory actions based on pre-existing protocols.  Beneficiary or social registries have been combined with risk management records and have been used more than once to inform preparatory actions based on pre-existing protocols.		
54	Social Registry: Use for Shock Exposure Indices  Data from the social registry can be inputs for indices that measure or predict the exposure of the most vulnerable households to shocks.	3 4 5	No registry exists, or it is not in use.  A social registry exists, but there is no established index measuring the exposure of households in the registry to shocks.  no such index, but there is a capability in the new MIS (poverty analysis)  A social registry exists, and an index measures the exposure of households in the registry to a single shock.  The index measures the exposure of households in the registry to more than one shock.  Data from the social registry are used to model and forecast the effects of possible future shocks.		
55		1	The data from the beneficiary registry have never been used to inform responses to shocks.		

		Ι.	
	Beneficiary	2	The data from the beneficiary registry have been used to inform
	Registries: Use		responses to shocks at least once, but not for vertical expansions.
	for Responses		
	Data fram the		
	Data from the beneficiary	_	
	registery can be used for the targeting of vertical expansions or	3	Some beneficiary registries was used once to inform the targeting of a
			vertical expansion in response to a large-scale shock (e.g., natural
			disaster, pandemic, migration), on an ad hoc basis – without established
			protocols or processes.
	the		mainly with regard to small shocks but no large ones yet
	implementation	4	On more than one occasion, some beneficiary registry was used to
	of new		inform the targeting of vertical expansions in response to large-scale
	programs.		shocks (e.g., natural disaster, pandemic, migration), on an ad hoc basis –
			without established protocols or processes.
		5	It was used more than once to inform the targeting of vertical
			expansions in response to large-scale shocks (e.g., natural disaster,
			pandemic, migration). Established protocols and processes exist.
56	Social Registry:	1	It does not exist or is no longer in use.
	Use for		
	Responses	2	It has never been used to inform the targeting of responses to large-
			scale shocks (e.g., natural disaster, pandemic, migration).
	Data from the		searce strootes (e.g., fractaral disaster, pariacrine, friigration).
	social registry	3	It was used once to inform the targeting of a response to a large-scale
	can be used for		shock (e.g., natural disaster, pandemic, migration), on an ad hoc basis –
	the targeting of		without established protocols or processes.
	horizontal expansions or the implementation		· ·
			Mainly during Covid 19 and the MPEA response - but no real protocols on this.
		4	It was used more than once to inform the targeting of responses to
	of new		large-scale shocks (e.g., natural disaster, pandemic, migration), on an ad
	programs.		hoc basis – without established protocols or processes.
		5	It was used more than once to inform the targeting of responses to
			large-scale shocks (e.g., natural disaster, pandemic, migration).
			Established protocols and processes exist.
57	Social Registry	1	· · ·
3/	and Climate	1	There is no social registry or it is not complemented with climate information.
	Information		iniorniation.
			MIS is not including this at the moment
	The social	2	MIS is not including this at the moment  The social registry is complemented with historical climate information
	registry is	_	The social registry is complemented with historical climate information.
	complemented	2	The cocial registry is complemented with historical alimenta information
	with climate	3	The social registry is complemented with historical climate information
	data (data on temperatures, rainfall patterns, and climate-		and climate change projections.
		4	The social registry is complemented with historical climate information
			and projections, and this information is used to produce risk indices and
			maps (or other methodologies).
	related disasters	5	The social registry is complemented with historical climate information
	such as storms,		and projections, and this information is used to produce risk indices and
	droughts,		

	floods, among others), which informs the design and implementation of social programs.		maps (or other methodologies), and has been used to inform the design or implementation of at least one social protection program.
58	Use of Climate Information	1	The programs did not use historical data or climate projections for their design.
	Non- contributory social protection programs use	2	At least one program used historical climate data for its design (e.g., where to implement the program, what assistance to offer, flexible development of long-term resilience strategies).  one program which is the assistance in housing used this
	climate information for their design and implementation.	3	At least one program used historical climate data and projections for its design (e.g., where to implement the program, what assistance to offer, flexible development of long-term resilience strategies).
	It also includes information on energy use to inform just transition strategies and compensation for the removal of energy subsidies. This includes both active and contingent programs.	4	In addition to the previous point, such data is used for the implementation of the program.
		5	The same as the previous point but applied to more than one program.
59	Use of Data Generated by Early Warning Systems	1	The early warning system is not used to trigger social protection responses.
	The early warning system is used to trigger responses.	2	no such usage with the MPEA  The early warning system has been used to trigger adaptive social protection responses to a single shock, though not automatically: authorities decide to trigger the response based on the alerts.
		3	The early warning system was used to trigger adaptive social protection responses to more than one shock, though not automatically: authorities decide to trigger the response based on the alerts.
		4	The early warning system was used to trigger adaptive social protection responses to more than one shock, some automatically and others manually/discretionarily.

		5	The early warning system was used to trigger adaptive social protection responses to more than one shock, automatically.
60	Monitoring and Evaluation System of the Main Cash Transfer Program	1	There is no relevant cash transfer program (covering at least 5% of the population), or if there is one, it does not have an active monitoring and evaluation system.
		2	The monitoring and evaluation system of the cash transfer program has not been prepared for emergencies and was not used.
	The monitoring		one is being implemented for the MIS
	and evaluation system is prepared for emergency responses.	3	The monitoring and evaluation system of the cash transfer program has not been prepared for emergencies, but was used in a recent response.
		4	The monitoring and evaluation system of the cash transfer program has been prepared for emergencies, and there are special reports and indicators for emergencies (measuring response time, measuring the quality of vertical and/or horizontal expansion).
		5	The monitoring and evaluation system of the cash transfer program has been prepared for emergencies, there are special reports and indicators for emergencies (measuring response time, measuring the quality of vertical and/or horizontal expansion), and the findings from the monitoring reports are used to take actions for continuous improvement of the shock-responsive social protection system.

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